

Wissahickon Charter School
Board of Trustees Meeting
March 18, 2026: 6:01 - 7:59 PM
Meeting held via Zoom Conferencing

Board Members Present: Erich Holland (Chair), Shauna Mace (Vice Chair), Jason Manning (Secretary), Ahsiya Posner Mencin, Dan Pereira, Ohenewaa White, Bryan McAllister

Board Members Absent: Allora Buckshon (Treasurer), Michelle Alcaraz

Staff Present: Kristi Littell (CEO), Jane Walsh (Director of Development), Ilana Lipowicz (Executive Assistant)

Guests Present: Annie Chen-Prashaw (Vertex), Spencer Nussrallah (Wharton of UPenn), Wed Suggs (Wharton of UPenn), Sherita Bibbs (community member)

Erich called the meeting to order at 6:01 PM.

Welcome (Erich)

Erich reviewed the agenda with the Board.

New Board Member Introduction, Q&A, and Vote

Shauna introduced Bryan McAllister and Board members and staff introduced themselves. A motion to approve Bryan McAllister to the Board was led by Ohenewaa and seconded by Shauna. The Board unanimously voted Bryan onto the Board. Bryan was sworn into the Board by Kristi.

Some Good News & Board Good News (Kristi)

Kristi shared that the leadership team conducted learning walks to classrooms Learning walks are geared towards academic growth. Teachers were able to join and witness their colleagues's teaching and learn from each other. Board members shared their good news as well.

Consent Agenda (Erich)

The Consent Agenda included the following items:

- December, January, February expenses
- January Board Meeting Minutes

A motion to approve the consent agenda was led by Ahsiya and seconded by Dan. None opposed. Bryan abstained. The consent agenda was approved.

Wissahickon Charter School
Board of Trustees Meeting
March 18, 2026: 6:01 - 7:59 PM
Meeting held via Zoom Conferencing

Finance and Audit Committee Report (Allora & Annie)

Annie reviewed the February financial statements. Cash balance and liabilities are healthy. There is a trend of school districts trying to lower funding costs. This would not affect charter schools imminently due to lag effect. WCS is meeting all of the district's KPIs.

Kristi shared that a draft of next year's budget has been started.

A motion to approve the financial statements was led by Ohenewaa and seconded by Shauna. Bryan abstained. The financial statements were approved.

Compensation Audit with Wharton Fellows (Spencer)

Spencer reviewed his and Wes's analysis comparing WCS's pay scale to that of competitor schools. In comparison to smaller charters, WCS's pay scale is competitive, especially in salaries for experienced teachers. WCS's main competitors are the school district and larger charters. Next steps are to compare pay scale to those large competitors and to factor in WCS's benefits package.

Development Committee Report (Jane)

Development has surpassed the sponsorship goal of \$145K and the new goal is \$155K. We are on track to meet our overall fundraising goal of \$775K.

Auction item collection is going well. The Board brainstormed additional auction donation ideas.

CEO & Facilities Report (Kristi)

WCS has stopped admitting students for the year. We are now working on next year's enrollment. Apply Philly Charter changed the process to a rank and match system, meaning more families are getting matched with top choices. This means WCS is receiving more attendance confirmations earlier on. WCS has already done building tours with some of the admitted students.

WCS is working on a more thorough AI policy. For an environmental school, this is a complex question. Director of Tech is doing research on potential benefits and environmental impacts of using AI. The Board shared their perspectives from their professions and industries.

It is now hiring season. All positions are posted and this Friday is the deadline for staff to let us know they are not returning and still be paid benefits over the summer.

Wissahickon Charter School
Board of Trustees Meeting
March 18, 2026: 6:01 - 7:59 PM
Meeting held via Zoom Conferencing

The SD recently passed a new wellness policy. WCS already implements most of the new policy but is reviewing our use of recess detention.

The Board entered a closed session at 7:19 PM to discuss a personnel matter and an academic matter pertaining to a student.

The Board exited the closed session at 7:57 PM.

Jason made a motion to approve the student items discussed in closed session. Dan seconded the motion and it was approved unanimously.

Dan made a motion to approve the employment issue discussed in closed session. Ahsiya seconded the motion and it was approved unanimously.

The meeting adjourned at 7:59 PM.

Supporting Documents:

- Board Meeting Agenda
- December, January, February expenses
- January Board Meeting Minutes
- Board Development Updates
- Bryan McAllister Resume
- January & February Financial Statements

Action Items

- Onboard Bryan McAllister to Board.
- Continue to solicit auction items for Spring Benefit.